

# Herts for Learning Training Programme for Early Career Teachers (ECTs) 2022-2023 Primary and Special Schools



## Phase specific curriculum training for your ECTs

### Ensure your ECT gets off to a flying start!

Specifically designed to complement and enhance the ECF provision for your early career teachers, Herts for Learning's new programme for ECTs provides high quality, curriculum training delivered by leading practitioners.

This suite of targeted and phase specific sessions will provide your ECTs with a wealth of practical, classroom based strategies to support their day to day practice.

### Why choose Herts for Learning training for your ECTs?

- phase specific programmes tailored to complement and not duplicate delivery of the Early Career Framework (ECF)
- essential, subject knowledge enhancement delivered by teaching and learning practitioners
- training and regular digital updates for induction tutors, coordinators and headteachers registered with Hertfordshire Appropriate Body (AB)
- welcome event and digital updates for ECTs registered with Hertfordshire AB
- dedicated team of specialist advisers providing support and guidance for ECTs throughout their induction journey
- valuable opportunities for ECTs to share experiences and best practice with their peers
- conference programmes available at a discounted price for schools with ECTs registered with Hertfordshire AB

Clare Mellish,  
Adviser for Primary ECT Induction,  
Herts for Learning



# Conference Training Programmes for Early Career Teachers (ECTs) 2022-2023

## Primary ECT (KS1 and KS2)

Providing development and support for ECTs during the first year of their induction period, this comprehensive programme has been re-designed to complement the introduction of the Early Career Framework, with a focus on strengthening subject knowledge, addressing key aspects of induction and promoting good progress against the statutory Teachers' Standards. Sessions enable ECTs to receive high-quality training, share experiences with other ECTs and explore strategies for managing the pressures of their first year.

### Day 1: Starting out (Autumn term)

- **Overview of the Statutory Induction Period for Early Career Teachers (ECTs): what to expect**  
Everything ECTs need to know and engage with in order to have a successful induction.
- **The reading to writing journey: inspiring writers through literature (part one)**  
This session will focus on effective teaching strategies for use in the English lesson, learning how to use high quality children's literature to foster confident and capable writers.
- **Teaching mathematics effectively: knowledge and tools for promoting learning (part one)**  
This session will explore how to teach mathematics in a way that engages all children in thinking and learning, appropriate to their age phase. As well as unpicking some aspects of subject knowledge, both this and the follow-up session will explore the role of practical resources in deepening understanding. It will also consider how to successfully scaffold mathematics learning.



"Meeting other ECTs who are also going through the same emotions and stresses helped to reassure me."

*Danielle Males at St Mary's CE VA Primary School, 2021*

### Day 2: Developing (Spring term)

- **Supporting emotional health and wellbeing in teachers and their pupils**
- **Teaching mathematics effectively: knowledge and tools for promoting learning (part two)**
- **Formative assessment techniques: crucial for ensuring that teaching is pitched to the needs of the learners**  
This session will use science and humanities as the context to explore two key areas: formative feedback to move pupils on in their learning and effective classroom questioning techniques to get to the heart of pupils' understanding.



### Day 3: Thriving (Summer term)

- **Preparing for subject leadership**  
This session will explore how to take those first steps in preparing to lead a subject. Although this will look different from school to school and from subject to subject, the session will consider the common skills and key actions that work across schools and subjects.
- **The reading to writing journey: next steps (part 2)**  
This session will support and build on existing and developing reading instruction. Strategies will be shared to engage more effectively with vocabulary in texts, and to foster deep and inferential thinking in pupils.
- **Building confidence in teaching effective primary science**  
This session will explore how to teach science in a way that maintains and builds on curiosity and supports the development of the working scientifically skills most appropriate to each age phase. It will explore how to put the 'wow' into lessons through a range of practical activities and discuss different methods to explore and develop scientific understanding and challenge misconceptions.

"I felt excited to take back some of the ideas and resources into my own classroom. I feel with little impact on my workload I could make a big impact on children's learning, especially in relation to scaffolding in maths."

*Amy Bowden at The Ryde School, 2022*



## EYFS ECT

This popular, interactive and exciting programme is delivered by the Early Years team and supports ECTs in a robust understanding of the Early Years Foundation Stage (EYFS) through a tailor made programme. The sessions will equip ECTs to further develop their pedagogy and understanding of key principles that support effective teaching and learning in the EYFS. It consists of four full days spread over the academic year that cover essential aspects to support the development of high quality practice and provision underpinned by a responsive curriculum to enable all children to make progress.

## Special School ECT

This practical and informative programme is led by colleagues currently working in special schools alongside teaching and learning advisers from HfL. Delivered across three days spread over the academic year, this course can be tailored to meet the needs of the delegates and reflect the type of school they are working in. In recent years, as well as providing an essential overview of the induction year, topics have included: supporting learners with apps, iPads and other technologies; exploring how to make effective use of visual cues and other classroom strategies and making best use of assessment systems. Delegates have commented on how they have valued the opportunity to discuss and share issues relevant to being an ECT in a special school.

“Great session which provided all the information I needed. Concise and to the point. Time well spent.”

*Trish Poole at Meadow Wood School, 2020*

## Primary Induction Tutor

Available as either a face-to-face or online webinar this initial training will provide an opportunity for induction tutors to gain an overview of the new 2021 statutory regulations. It will include essential guidance to ensure delegates feel both prepared and supported for changes to roles, responsibilities, processes and overall expectations of the two year induction period. It is specifically designed for schools registering ECTs with Hertfordshire Appropriate Body Service.



“I will be able to provide more effective support and monitoring for our ECTs now that I have a good understanding of what is required.”

*Gemma Wishard at Greenside School, 2021*



## Welcome event for primary and special school Early Career Teachers (ECTs)

A virtual welcome event for early career teachers (ECTs) starting out on their induction journey.

Live Webinar	ECT/22/349/P	20th September 2022
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No extra charge for schools with ECTs registered with the Hertfordshire Appropriate Body Service.

## KS1 training programme for Early Career Teachers (ECTs) in their first year of induction

Fielder Centre, Hatfield Avenue, Hatfield	ECT/22/350/P	28th September 2022	31st January 2023	20th June 2023
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Discounted conference price for ECTs registered with the Hertfordshire Appropriate Body Service £425, Conference price for ECTs not registered with the Hertfordshire Appropriate Body Service £525.

## KS2 training programme for Early Career Teachers (ECTs) in their first year of induction

Fielder Centre, Hatfield Avenue, Hatfield	ECT/22/351/P	29th September 2022	1st February 2023	21st June 2023
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Discounted conference price for ECTs registered with the Hertfordshire Appropriate Body Service £425, Conference price for ECTs not registered with the Hertfordshire Appropriate Body Service £525.

## EYFS training programme for Early Career Teachers (ECTs) in their first year of induction

Hertfordshire Development Centre, Stevenage	ECT/22/352/P	11th October 2022	9th May 2023
Live Webinars	ECT/22/352/P	22nd November 2022	2nd March 2023

Discounted conference price for ECTs registered with the Hertfordshire Appropriate Body Service £520, Conference price for ECTs not registered with the Hertfordshire Appropriate Body Service £620.

## Special school training programme for Early Career Teachers (ECTs) in their first year of induction

Hertfordshire Development Centre, Stevenage	ECT/22/353/A	11th October 2022	8th February 2023
Live Webinar	ECT/22/353/A	22nd June 2023	

Discounted conference price for ECTs registered with the Hertfordshire Appropriate Body Service £345, Conference price for ECTs not registered with the Hertfordshire Appropriate Body Service £445.

## Getting induction right for primary induction tutors: An essential guide to managing statutory ECT induction in primary schools

Hertfordshire Development Centre, Stevenage		6th July 2022 ECT/22/258/P
Live Webinar	14th September 2022 ECT/22/347/P	12th October 2022 ECT/22/348/P

No extra charge for schools with ECTs registered with the Hertfordshire Appropriate Body Service.

Please note that all prices are subject to VAT at the prevailing rate.

For full details and to book training, please visit: [cpd.hertsforlearning.co.uk](https://cpd.hertsforlearning.co.uk)

For further information on ECT induction: [ect.induction@hertsforlearning.co.uk](mailto:ect.induction@hertsforlearning.co.uk) or call: **01438 544472**

To register your ECT(s) for statutory induction, please visit: <https://herts.ectmanager.com>